

Alameda County ECE Professional Development Training Topic Survey Results



In June 2022, the Alameda County Professional Development Workgroup sent the annual training topics survey to ECE professionals to learn about the needs and preferences of Alameda County ECE programs and use the results to plan for and offer the various training topics over the following year. In total, **366 ECE professionals responded**, including 241 working in child care centers, 103 from family child care programs, and 20 family, friend, and neighbors. All respondents received one \$5 Starbucks gift card for completing the survey. Thank you to everyone for taking the time to share feedback on your experience!

Top 3 Topics Identified Overall:



Social emotional development/behavior



Communicating with families when concerns arise



Inclusion--including children with special needs, demystifying inclusion, laws, resources, supports

Top 3 Topics Identified by Site Setting:

Family, Friend, and Neighbors (20):

- Anti-racism/anti-bias and culturally affirming equitable practices and curriculum
- Curriculum content (ex. math, science, literacy)
- Health and Safety

Family Child Care (103):

- Social emotional development/behavior
- Communicating with families when concerns arise
- Curriculum content (ex. math, science, literacy)

Centers (241):

- Social emotional development/behavior
- Inclusion--including children with special needs
- Communicating with families when concerns arise

Topics Identified by Role:

The top 3 topics identified were the same for ECE professionals who work directly with children vs who are in an administrative role (supporting staff, owner/operator). Though there were key differences in topics identified:



Directly working with children:

- Anti-racism/anti-bias and culturally affirming equitable practices and curriculum
- Health and safety
- Trauma informed practice/child abuse/domestic violence/ continuous stress



Administrative role:

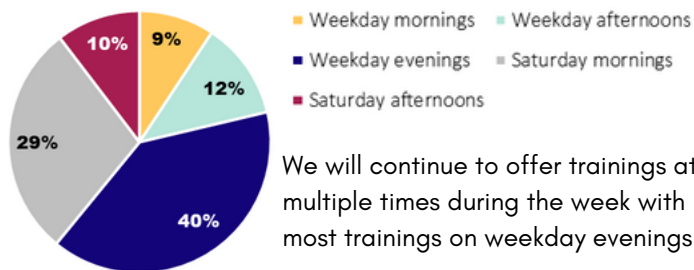
- Reflective supervision / team building
- Environmental rating scales
- Father Friendly Principles and Practices and ECE business and fiscal practices

"Thank you for being intentional and asking educators what they need to be successful in their work."

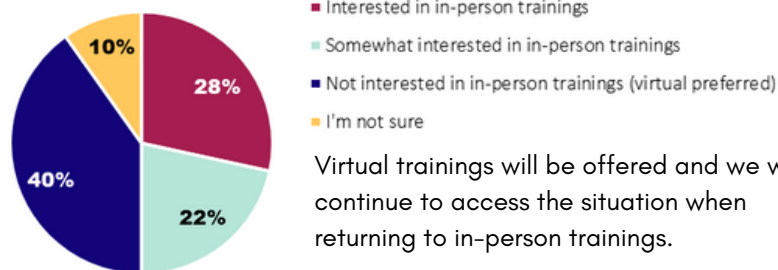
"Virtual trainings are so much more convenient in terms of saving travel time and effort."

"In person training I think is more effective, you are then present, informed and involved and attentive."

Preferred Time of Day for Trainings:



Virtual vs In-Person Preference:



If you have any questions or would like access to the raw data, please email qualitycounts@first5alameda.org.